Classification: CHILD PROTECTIVE SERVICE WKR I Function Code: 1983-040

Position Title: Child Protective Service Worker I/Family Services Date Established: 08/15/88

Position Number: 11910 Date of Last Amendment: 7/24/06

SCOPE OF WORK: To coordinate, administer services according to case plan to prevent abuse/neglect of children, strengthen families and/or to provide permanency for children in care.

- Prepares, arranges, and manages cases to assure case plan is being carried out and that court reviews and administrative reviews under PL 96-272 are completed in a timely manner.
- Supervises child in home to prevent further abuse/neglect and to enable the child to remain in his/her home according to policy and guidelines.
- Assists in locating suitable alternative placement to meet a specific child's needs and to meet policy and guidelines.
- Supervises child in alternate placement and provides services to enable child to return home, and makes
 other alternative permanent plans such as adoption and long-term foster care if appropriate. Works under
 direct supervision.
- Develops, recommends, implements, monitors, and evaluates family treatment and case plans.
- Provides crisis intervention to parents and/or caretakers to maintain family unit. Works under direct supervision.
- Transports children and families as necessary.
- Completes all necessary forms for the Bridges system to assure timely services are provided and ensures that payment of bills and statistical information for the DCYF is accurate and complete for compliance with federal, state, and division laws and policy.

Supplemental Job Description Child Protective Service Worker I/Family Services Position #11910 Page 2 of 2

MINIMUM QUALIFICATIONS:

See class specification for Child Protective Service Worker I.

License/Certification: Valid driver's license and/or access to transportation for statewide travel.

SPECIAL REQUIREMENTS:

Must be available for non-traditional work hours to meet the needs of children and families.

DISCLAIMER STATEMENT: The supplemental job description lists typical examples of work and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

SIGNATURES:	
I have reviewed this job description for conten	ıt.
Reviewer's Name, Title & Position #: Magg	ie Bishop, Director (Children & Youth), #9U381
Reviewer's Signature	Date Reviewed
I have reviewed the content of the above job	description with my supervisor.
Employee's Signature	Date
I have discussed the work responsibilities ou	atlined by the job description with the above employee
Supervisor's Name, Title, Position #: Russ I	andry, Supervisor VI, #11910
Supervisor's Signature	Date Reviewed
Division of Personnel	Date Approved

Classification: CHILD PROTECTIVE SERVICE WKR II Function Code: 1980-040

Position Title: Child Protective Service Worker II/Family Services Date Established: 08/15/88

Position Number: 11910 Date of Last Amendment: 7/24/06

SCOPE OF WORK: To coordinate, administer services according to case plan to prevent abuse/neglect of children, strengthen families and/or to provide permanency for children in care.

- Prepares, arranges, and manages cases to assure case plan is being carried out and that court reviews and administrative reviews under PL 96-272 are completed in a timely manner.
- Supervises child in home to prevent further abuse/neglect and to enable the child to remain in his/her home according to policy and guidelines.
- Assists in locating suitable alternative placement to meet a specific child's needs and to meet policy and guidelines.
- Supervises child in alternate placement and provides services to enable child to return home, and makes other alternative permanent plans such as adoption and long-term foster care if appropriate. Works under direct supervision.
- Develops, recommends, implements, monitors, and evaluates family treatment and case plans.
- Provides crisis intervention to parents and/or caretakers to maintain family unit. Works under direct supervision.
- Completes all necessary forms for the Bridges system to assure timely services are provided and ensures that payment of bills and statistical information for the DCYF is accurate and complete for compliance with federal, state, and division laws and policy.
- Transports children and families as necessary.

Supplemental Job Description Child Protective Service Worker II/Family Services Position #11910 Page 2 of 2

MINIMUM QUALIFICATIONS:

See class specification for Child Protective Service Worker II.

License/Certification: Valid driver's license and/or access to transportation for statewide travel.

SPECIAL REQUIREMENTS:

Must be available for non-traditional work hours to meet the needs of children and families.

DISCLAIMER STATEMENT: The supplemental job description lists typical examples of work and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

SIGNATURES:	
I have reviewed this job description for conten	t.
Reviewer's Name, Title & Position #: Magg	ie Bishop, Director (Children & Youth), #9U381
Reviewer's Signature	Date Reviewed
I have reviewed the content of the above job	description with my supervisor.
Employee's Signature	Date
I have discussed the work responsibilities ou	atlined by the job description with the above employee
Supervisor's Name, Title, Position #: Russ L	andry, Supervisor VI, #11817
Supervisor's Signature	Date Reviewed
Division of Personnel	Date Approved

Date Approved

Classification: CHILD PROTECTIVE SERVICE WKR III Function Code: 1981-040

Position Title: Child Protective Service Worker II/Family Services Date Established: 08/15/88

Position Number: 11910 Date of Last Amendment: 7/24/06

SCOPE OF WORK: To coordinate, administer services according to case plan to prevent abuse/neglect of children, strengthen families and/or to provide permanency for children in care.

- Prepares, arranges, and manages cases to assure case plan is being carried out and that court reviews and administrative reviews under PL 96-272 are completed in a timely manner.
- Supervises child in home to prevent further abuse/neglect and to enable the child to remain in his/her home according to policy and guidelines.
- Locates suitable alternative placement to meet a specific child's needs and to meet policy and guidelines.
- Supervises child in alternate placement and provides services to enable child to return home, and makes other alternative permanent plans such as adoption and long-term foster care if appropriate.
- Develops, recommends, implements, monitors, and evaluates family treatment and case plans.
- Provides crisis intervention to parents and/or caretakers to maintain family unit.
- Completes all necessary forms for the Bridges system to assure timely services are provided and ensures that payment of bills and statistical information for the DCYF is accurate and complete for compliance with federal, state, and division laws and policy.
- Transports children and families as necessary.
- May supervise other staff at the request of the supervisor.

Supplemental Job Description Child Protective Service Worker III/Family Services Position #11910 Page 2 of 2

MINIMUM QUALIFICATIONS:

See class specification for Child Protective Service Worker III.

License/Certification: Valid driver's license and/or access to transportation for statewide travel.

SPECIAL REQUIREMENTS:

CLCNIA TUDEC

Must be available for non-traditional work hours to meet the needs of children and families.

DISCLAIMER STATEMENT: The supplemental job description lists typical examples of work and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

SIGNATURES:	
I have reviewed this job description for content.	
Reviewer's Name, Title & Position #: Maggie	Bishop, Director (Children & Youth), #9U381
Reviewer's Signature	Date Reviewed
I have reviewed the content of the above job d	lescription with my supervisor.
Employee's Signature	Date
I have discussed the work responsibilities outl	lined by the job description with the above employee
Supervisor's Name, Title, Position #: Russ La	ndry, Supervisor VI, #11817
Supervisor's Signature	Date Reviewed
Division of Personnel	Date Approved

Classification: CHILD PROTECTIVE SERVICE WKR IV Function Code: 1982-040

Position Title: Child Protective Service Worker IV/Family Services Date Established: 08/15/88

Position Number: 11910 Date of Last Amendment: 7/24/06

SCOPE OF WORK: To coordinate, administer services according to case plan to prevent abuse/neglect of children, strengthen families and/or to provide permanency for children in care.

- Prepares, arranges, and manages cases to assure case plan is being carried out and that court reviews and administrative reviews under PL 96-272 are completed in a timely manner.
- Supervises child in-home to prevent further abuse/neglect and to enable the child to remain in his/her home according to policy and guidelines.
- Locates suitable alternative placement to meet a specific child's needs and to meet policy and guidelines.
- Supervises child in alternate placement and provides services to enable child to return home, and makes other alternative permanent plans such as adoption and long-term foster care if appropriate.
- Develops, recommends, implements, monitors, and evaluates family treatment and case plans.
- Provides crisis intervention to parents and/or caretakers to maintain family unit.
- Completes all necessary forms for the CIS/EMS/Bridges system to assure timely services are provided and
 ensures that payment of bills and statistical information for the DCYF is accurate and complete for
 compliance with federal, state, and division laws and policy.
- May supervise other staff at the request of the supervisor.

Supplemental Job Description Child Protective Service Worker IV/Family Services Position #11910 Page 2 of 2

MINIMUM QUALIFICATIONS:

See class specification for Child Protective Service Worker IV.

License/Certification: Valid driver's license and/or access to transportation for statewide travel.

SPECIAL REQUIREMENTS:

CICNIATIDEC

Must be available for non-traditional work hours to meet the needs of children and families.

DISCLAIMER STATEMENT: The supplemental job description lists typical examples of work and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

SIGNATURES:	
I have reviewed this job description for content.	
Reviewer's Name, Title & Position #: Maggie B	sishop, Director (Children & Youth), #9U381
Reviewer's Signature	Date Reviewed
I have reviewed the content of the above job des	scription with my supervisor.
Employee's Signature	Date
I have discussed the work responsibilities outline	ed by the job description with the above employee
Supervisor's Name, Title, Position #: Russ Land	lry, Supervisor VI, #11817
Supervisor's Signature	Date Reviewed
Division of Personnel	Date Approved